BALANCE For ALL

Team KK
Khin Thandar Kyaw
Khin Su Wai Phyo
AGENDA

• Gender Equality
• Data Insights
  1. Gender Parity Rate in Tertiary
  2. Youth Unemployment
  3. Adult Unemployment in 2014
  4. Women Unemployment in 2017
  5. LPR Women
  6. Woman in Wage Employment
  7. Seats by Women in Parliament for 2017

• Recommendation
“Gender equality is more than a goal in itself. It is a precondition for meeting the challenge of reducing poverty, promoting sustainable development and building good governance.”

Kofi Annan
1. Gender Parity Rate in Tertiary

GPR < 1, it favors MALES
GPR > 1, it favors FEMALES
GPR = 1, achieving equality of access between Males and Females

Literacy rate of female is higher than that of male in average.
2. Youth Unemployment

Women are less employed than men in ASEAN.
4. Women Unemployment in 2017

- Brunei Darussalam: 24.60%
- Cambodia: 0.65%
- Indonesia: 11.97%
- Lao PDR: 7.12%
- Malaysia: 20.71%
- Myanmar: 2.59%
- Philippines: 4.21%
- Singapore: 6.80%
- Thailand: 18.12%
3. Adult Unemployment in 2014

<table>
<thead>
<tr>
<th>Country</th>
<th>2014F</th>
<th>2014M</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brunei Darussalam</td>
<td>55.7%</td>
<td>44.3%</td>
</tr>
<tr>
<td>Indonesia</td>
<td>52.1%</td>
<td>47.9%</td>
</tr>
<tr>
<td>Myanmar</td>
<td>51.3%</td>
<td>48.7%</td>
</tr>
<tr>
<td>Singapore</td>
<td>51.8%</td>
<td>48.2%</td>
</tr>
<tr>
<td>Viet Nam</td>
<td>50.0%</td>
<td>50.0%</td>
</tr>
</tbody>
</table>
The labor force participation rate (LPR) refers to the number of people who are either employed or are actively looking for work.
Industries’ barriers to hiring and promoting women

- Unconscious bias among managers
- Lack of female role models
- Lack of qualified incoming talent
- Women’s confidence, aspirations
- Other barriers

Less participation of women in workplace

Source: Future of Jobs Report, World Economic Forum
September 11, 2019
6. Women in Wage Employment

Wage is a fixed regular payment earned for work or services, typically paid on a daily or weekly basis.
Global average, annual earnings

<table>
<thead>
<tr>
<th>Year</th>
<th>Female Earnings</th>
<th>Male Earnings</th>
</tr>
</thead>
<tbody>
<tr>
<td>2006</td>
<td>$6k</td>
<td>$11k</td>
</tr>
<tr>
<td>2015</td>
<td>$11k</td>
<td>$21k</td>
</tr>
</tbody>
</table>

There are generally around 11 women in parliamentary positions for every 100 men in ASEAN.
RECOMMENDATIONS

Government

- Establish mechanisms
- Take measures
- Take actions
Women's political participation is a fundamental prerequisite for gender equality and genuine democracy. It facilitates women's direct engagement in public decision-making and is a means of ensuring better accountability to women.

Planet 50-50 by 2030
Step It Up for Gender Equality
RECOMMENDATIONS

Support girls and women in crisis.

Tell the women in your life that you care.

Help every girl and woman feel valued.

Don’t underestimate anyone in regard to gender.

#MeToo
HeForShe
#thinkEQUAL
We all are different but we can make balance.

The Questions are Welcome !!!!!
5. https://www.internationalwomensday.com/Activity/13540/Balance-for-Better-is-better-for-all
7. https://www.unfpa.org/resources/issue-7-women-empowerment